



Press release

Kuala Lumpur, Feb 19, 2019

AXA AFFIN GENERAL INSURANCE WINS BIG AT GLOBAL HR AWARDS FOR 2 CONSECUTIVE YEARS

AXA Affin General Insurance Berhad (AAGI) solidified its position as a distinguished leader in HR excellence with a big victory scored at the prestigious global HR awards for 2 consecutive years.

The awards won at the Global HR Excellence Awards 2019 were **CEO of the Year** and **101 Global HR Heroes** award. AAGI also bagged the **Continuous Innovation in HR Strategy at Work** award at the Global Best Employer Brand Awards 2019.

Organised by World HRD Congress 27th Edition from 15 – 16th February 2019 at Mumbai, India, both ceremonies are acclaimed by HR leaders from all around the world. The awards are recognised as an esteemed benchmark for companies with proven track records of delivering leading practices that drive organisational growth and workforce transformation.



Emmanuel Nivet, CEO of AXA Affin General Insurance Berhad, was awarded CEO of the Year for 2 years in a row at the Global HR Excellence Awards 2019. The Company received a total of 3 prestigious awards, including 101 Global HR Heroes and Continuous Innovation in HR Strategy at Work, in recognition of its success in creating industry standards globally in human resources.



AAGI's Chief Executive Officer, Emmanuel Nivet, who was awarded CEO of the Year for 2 years in a row, attributed the global recognition to the Company's agile and open culture, which is driven by the purpose of empowerment, not just to customers, but also to its people.

"At AXA, we are committed to empower our customers to live a better life and this can only be delivered if we have strong commitment from our people. To guide us on this path, AXA has developed a set of 4 core values that act as a compass - Customer First, Courage, One AXA and Integrity," Emmanuel said.

AAGI is a pioneer in implementing innovative strategies for improvement and simplification of processes. The Company has constantly moved beyond traditional approaches by integrating automation and digitalisation in recruitment, engagement, rewards and recognition as well as performance management. AAGI is the first in the industry to introduce Alex, a HR Team Robot designed to streamline HR recruitment, compensation and benefits processes via a robotic process automation system.

Commenting on the streak of achievements, En. Mohd Syukri bin Ahmad Sudari, AAGI's Chief Human Resource Officer said, "We strongly believe it is important to create a quality work life for our people and continue to drive innovation in the HR space. We have to be innovative in our HR practices, empathetic in addressing our people's needs and continue to encourage professional growth in an open and equal workplace – that's how we put ourselves ahead of the game."

In keeping up with innovation, AAGI has also introduced several path breaking policies such as Compressed Working Schedule Arrangement as well as Employee Social Responsibility Leave to encourage employees to participate in good causes and give back to the society.

AAGI is currently one of the fastest growing general insurance companies in Malaysia with over 800 employees in 23 offices as well as 5000 agents, brokers and bank partners nationwide. The Company has received multiple accolades recognising its achievements as the preferred employer not just globally, but also in Asia and Malaysia.

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ABOUT THE AXA GROUP

The AXA Group is a worldwide leader in insurance and asset management, with 165,000 employees serving 107 million clients in 64 countries. In 2016, IFRS revenues amounted to Euro 100.2 billion and IFRS underlying earnings to Euro 5.7 billion. AXA had Euro 1,429 billion in assets under management as of December 31, 2016.

The AXA ordinary share is listed on compartment A of Euronext Paris under the ticker symbol CS (ISN FR 0000120628 – Bloomberg: CS FP – Reuters: AXAF.PA). AXA's American Depository Share is also quoted on the OTC QX platform under the ticker symbol AXAHY.

The AXA Group is included in the main international SRI indexes, such as Dow Jones Sustainability Index (DJSI) and FTSE4GOOD.

It is a founding member of the UN Environment Programme's Finance Initiative (UNEP FI) Principles for Sustainable Insurance and a signatory of the UN Principles for Responsible Investment.

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ABOUT AXA International New Markets

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About AXA Affin General Insurance Berhad

AXA Affin General Insurance Berhad was incorporated in Malaysia on July 12th, 1975 as a licensed general insurance company. It is a joint venture between AXA Asia and Affin Bank Berhad, one of the leaders in Malaysia's financial services industry. Prior to that, companies that now form part of the AXA Group, operated in Malaysia for a period stretching back to 1874.

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Corporate Responsibility strategy:

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