



Press release

Kuala Lumpur, 9 December, 2019

AXA NAMED THE EMPLOYER OF CHOICE

AXA Affin General Insurance Berhad (AXA) wrapped the year with 2 prestigious awards received — **the Grand Award for Employer of Choice and Gold Award for Employer of Choice (Private Sector)** at the 19th Malaysia-International HR Awards 2019 (MIHRM Awards). The ceremony was held at Istana Hotel, Kuala Lumpur on 29th November 2019.

Earlier this month, AXA was awarded the **HR Asia Best Companies to Work for in Asia 2019** for the 3rd consecutive year, solidifying the Company's position as one of the most inspiring and sought-after companies to work for not only in the country, but also in Asia.



Emmanuel Nivet, CEO of AXA received the Grand Award for Employer of Choice and Gold Award for Employer of Choice (Private Sector) at the prestigious 19th Malaysia-International HR Awards 2019 (MIHRM Awards) that was held at Istana Hotel, Kuala Lumpur on 29th November 2019. AXA was recognised for driving innovative practices in its HR transformation journey while supporting its people to achieve their full potential.



En. Mohd Syukri bin Ahmad Sudari, Chief People Officer of AXA received the HR Asia Best Companies to Work for in Asia 2019. This is AXA's 3rd consecutive year receiving the award, solidifying the Company's position as one of the most inspiring and sought-after companies to work for not only in the country, but also in Asia.

Highly coveted at national level, the MIHRM Awards is an annual event organised by Malaysian Institute of Human Resource Management in affiliation with the International HR Institute since 1999. It is also globally recognised as an acclaimed benchmark for corporations with excellent HR practices that drive organisational growth and workforce transformation.

Emmanuel Nivet, CEO of AXA, said the Company is honoured to be recognised for its HR transformation initiatives while working towards its 2020 strategic roadmap to support the company's continuous growth.

"The recipe for our success lies in our Company's culture and DNA — we are committed to build a culture of innovators in our effort to transition from payer to a partner to our customers. Our people are our most valuable asset as they drive our transformation journey, which is why we believe it is important to invest and build capabilities in our workforce to develop their personal and professional growth, and importantly to better serve our customers," Emmanuel said.

Throughout the year, AXA has taken bold steps to revolutionise its HR practices. Some of the notable initiatives in its digitalisation journey include introducing Robotics Process Automation to reengineer labor intensive HR



processes and launching the AXAPRENEUR programme for employees to implement cutting-edge projects which have amounted to a total innovation value of RM8.3 million. The Company has also invested handsomely in Learning and Development programmes and partnered with online learning platforms to encourage employees to empower their own learning development.

AXA strongly believes that positive employee experience is instrumental to its success. Hence, it has introduced AXA Well – a holistic and structured well-being programme focusing on 6 wellness pillars (physical, community, financial, social/family, mindfulness and interpersonal) to promote work-life integration.

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ABOUT THE AXA GROUP

The AXA Group is a worldwide leader in insurance and asset management, with 160,000 employees serving 105 million clients in 62 countries. In 2017, IFRS revenues amounted to Euro 98.5 billion and IFRS underlying earnings to Euro 6.0 billion. AXA had Euro 1,439 billion in assets under management as of December 31, 2017.

The AXA ordinary share is listed on compartment A of Euronext Paris under the ticker symbol CS (ISN FR 0000120628 – Bloomberg: CS FP – Reuters: AXAF.PA). AXA's American Depository Share is also quoted on the OTC QX platform under the ticker symbol AXAHY.

The AXA Group is included in the main international SRI indexes, such as Dow Jones Sustainability Index (DJSI) and FTSE4GOOD.

It is a founding member of the UN Environment Programme's Finance Initiative (UNEP FI) Principles for Sustainable Insurance and a signatory of the UN Principles for Responsible Investment.

This press release and the regulated information made public by AXA pursuant to article L. 451-1-2 of the French Monetary and Financial Code and articles 222-1 et seq. of the Autorité des marchés financiers' General Regulation are available on the AXA Group website (axa.com).

ABOUT AXA in ASIA

AXA in Asia is a market leading insurance player offering a differentiated composite proposition in Life and General Insurance with operational presence in Japan, Hong Kong, Singapore, Indonesia, China, India, Malaysia, the Philippines, and Thailand. The Asian businesses are part of the AXA Group, headquartered in Paris and a worldwide leader in insurance and asset management with a presence in 64 countries. AXA Asia is committed to creating a sustainable, long-term business for our employees, customers and shareholders.

About AXA Affin General Insurance Berhad

AXA Affin General Insurance Berhad was incorporated in Malaysia on July 12th, 1975 as a licensed general insurance company. It is a joint venture between AXA Asia and Affin Bank Berhad, one of the leaders in Malaysia's financial services industry. Prior to that, companies that now form part of the AXA Group, operated in Malaysia for a period stretching back to 1874.

IMPORTANT LEGAL INFORMATION AND CAUTIONARY STATEMENTS CONCERNING FORWARD-LOOKING STATEMENTS

Certain statements contained herein may be forward-looking statements including, but not limited to, statements that are predictions of or indicate future events, trends, plans or objectives. Undue reliance should not be placed on such statements because, by their nature, they are subject to known and unknown risks and uncertainties and can be affected by other factors that could cause actual results and AXA's plans and objectives to differ materially from those expressed or implied in the forward looking statements. Please refer to Part 4 - "Risk factors and risk management" of AXA's Document de Référence (Annual Report) for the year ended December 31, 2016, for a description of certain important factors, risks and uncertainties that may affect AXA's business, and/or results of operations. AXA undertakes no obligation to publicly update or revise any of these forward-looking statements, whether to reflect new information, future events or circumstances or otherwise.

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SRI ratings:

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