



Press release

Kuala Lumpur, 11 January 2021

AXA WON 4 PRESTIGIOUS HR AWARDS!

AXA Affin General Insurance Berhad (AXA) kicked off the year by scoring consecutive big wins for its revolutionary HR culture and practices.

- **World HRD Congress: Malaysia Best Employer Brand Awards 2020 (for 5th consecutive year)**
- **World HRD Congress: Most Influential HR Leaders Award 2020**
- **WeCare HR Asia Most Caring Companies Award 2020**
- **HR Asia Best Companies to Work for in Asia 2020 Awards - Malaysia (for 4th consecutive year)**



This great achievement has further solidified AXA's market-leading reputation as one of the most inspiring companies to work for not only in Malaysia, but also in Asia and globally. Recognising that positive employee experience is instrumental in delivering company's goals and commitment to customers, AXA has continuously fostered an agile, innovative and people-centric culture within the company, as well as encouraged both personal and professional growth in an open, inclusive workplace.

"The workplace landscape is rapidly changing and it is important for us to encourage our People to be the change that they want to see in order to stay relevant and competitive. AXA is a great place to work where we place People agenda at the heart of everything we do. While we focus in protecting what matters to our People in all aspects, we empower them by providing avenue and platforms to unleash their potential. We strongly believe in order to win in the marketplace, we must first win in the workplace. Our People is our competitive advantage who will continue to drive and generate positive value to all our stakeholders," said Safinas Mohd Ibrahim, AXA's Chief People Officer, who was also awarded with the Most Influential HR Leaders Award 2020.



AXA's eligibility in winning the We Care HR Asia Most Caring Companies Award 2020 was determined entirely based on employees' appraisal, which was carried out via the Total Engagement Assessment Model (TEAM) survey method involving 3 key measurements, namely Core, Self, and Group. The award highlights the Company's role in caring and acting for its employees and families to help them navigate through the difficult times.

Since the beginning of the pandemic, AXA has played a proactive role in safeguarding the physical and mental well-being of its employees. The Company has taken stringent precautionary measures by regularly performing regular sanitization, providing masks and personal safety equipment, implementing work from home, split team arrangement and other protocols that protect its employees from the risk of contagion.

While embracing the shift to remote working, AXA has also accelerated an internal ecosystem to stay connected with its employees and improve their mental health—all to ensure that they are able to continue to learn and develop under the new normal. Through the launch of the Digital Employee Assistance Programme, employees are able to seek relevant support easily and remotely on their mental well-being through a dedicated 24/7 help line, mobile app, web portal, online therapy sessions and webinars.

In addition, as part of its continuous effort to build capabilities and increase the competency of its workforce, AXA has also launched new ways of learning in the new normal through various technology and online educational platforms. This goes in line with AXA's strategy to prepare for future workforce readiness and accelerate the adoption of digital technology in every aspect of its business.

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ABOUT THE AXA GROUP

The AXA Group is a worldwide leader in insurance and asset management, with 171,000 employees serving 105 million clients in 61 countries. In 2016, IFRS revenues amounted to Euro 100.2 billion and IFRS underlying earnings to Euro 5.7 billion. AXA had Euro 1,429 billion in assets under management as of December 31, 2016.

The AXA ordinary share is listed on compartment A of Euronext Paris under the ticker symbol CS (ISN FR 0000120628 – Bloomberg: CS FP – Reuters: AXAF.PA). AXA's American Depository Share is also quoted on the OTC QX platform under the ticker symbol AXAHY.

The AXA Group is included in the main international SRI indexes, such as Dow Jones Sustainability Index (DJSI) and FTSE4GOOD.

It is a founding member of the UN Environment Programme's Finance Initiative (UNEP FI) Principles for Sustainable Insurance and a signatory of the UN Principles for Responsible Investment.

This press release and the regulated information made public by AXA pursuant to article L. 451-1-2 of the French Monetary and Financial Code and articles 222-1 et seq. of the Autorité des marchés financiers' General Regulation are available on the AXA Group website (axa.com).

ABOUT AXA INTERNATIONAL NEW MARKETS

AXA International & New Markets provides protection to customer, people and businesses alike – so that they can pursue their lives and ventures with peace of mind – in fifth geographies, Asia, Middle-east, Africa, Europe & Latin America, and gathers the smaller and high-growth markets of the AXA Group. AXA International & New Markets is part of the AXA Group, a worldwide leader in insurance and asset management, with 160,000 employees serving 105 million clients in 64 countries. In 2017, IFRS revenues amounted to Euro 98.5 billion and underlying earnings to Euro 6.0 billion. AXA had Euro 1,439 billion in assets under management as of December 31, 2017.

ABOUT AXA AFFIN GENERAL INSURANCE BERHAD

Incorporated in Malaysia in 1975, AXA Affin General Insurance Berhad is an associate company of AFFIN Bank Berhad. As one of the fastest growing general insurance companies in Malaysia and

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Corporate Responsibility strategy:

axa.com/en/about-us/strategy-commitments

SRI ratings:

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leader in medical and health insurance (Source: ISM), AXA offers comprehensive protection solutions to individuals and businesses in all areas of general insurance.

AXA protects over 1.5 million customers and are supported by more than 800 employees in 23 offices with multi-distribution channels of over 5,000 agents, brokers, franchise and bank partners nationwide.

IMPORTANT LEGAL INFORMATION AND CAUTIONARY STATEMENTS CONCERNING FORWARD-LOOKING STATEMENTS

Certain statements contained herein may be forward-looking statements including, but not limited to, statements that are predictions of or indicate future events, trends, plans or objectives. Undue reliance should not be placed on such statements because, by their nature, they are subject to known and unknown risks and uncertainties and can be affected by other factors that could cause actual results and AXA's plans and objectives to differ materially from those expressed or implied in the forward looking statements. Please refer to Part 4 - "Risk factors and risk management" of AXA's Document de Référence (Annual Report) for the year ended December 31, 2016, for a description of certain important factors, risks and uncertainties that may affect AXA's business, and/or results of operations. AXA undertakes no obligation to publicly update or revise any of these forward-looking statements, whether to reflect new information, future events or circumstances or otherwise.